



C.S. LEWIS
ACADEMY

Instilling Accountability, Responsibility, Respect

364 North SR 198 Santaquin, Utah 84655
Phone: 801.754.3376 Fax: 801.754.3102

PUBLIC OFFICERS' AND EMPLOYEES' ETHICS POLICY

Purpose

To establish policy regarding acceptance of gifts, compensation, and loans as well as using position to secure privileges or exemptions.

Policy

1. In accordance with Utah Code 67-16-4 & 67-16-5,
 - a. Board members and employees may not use position to secure privileges or exemptions for themselves or family members, or accept employment which would impair independence of judgment or ethical performance.
 - b. Board members and employees may not receive, accept, take, seek, or solicit, either directly or indirectly, a gift with a value or economic benefit greater than \$50 from a supplier or potential supplier.
 - i. Examples of unacceptable items include, but are not limited to:
 1. Money
 2. Loan
 3. An award
 4. Employment
 5. Admission to an event
 6. Meals
 7. Lodging, travel
 8. Entertainment for which a charge is normally made
 - ii. Examples of acceptable items include, but are not limited to:
 1. Promotional hospitality item (i.e. pen, pencil, stationary, toy, pin, trinket, snack, non-alcoholic beverage, or appetizer)
 - c. Board members and employees may not disclose protected information acquired by reason of the official position or in the course of official duties.